

Student Loan PayDown

Make a positive impact on your company's bottom line and your employees' financial well-being through direct contributions towards employees' student loans.

Why Student Loan PayDown for Your Workforce:



Flexible Program Design

Create benefit programs that best fit your workforce's needs with ease, directly within the admin portal.



Tax Free Contributions¹

Employer-funded contributions of up to \$5,250 per employee per year toward employee student loan debt are tax-free, making the impact of Student Loan PayDown more meaningful for your employees.



For every \$1 spent in contributions, \$1.64 is saved by employees in student loan payments.⁴



of Gradifi participants felt less stress about their student loans due to Gradifi.³

	WITHOUT EMPLOYER CONTRIBUTIONS	WITH EMPLOYER CONTRIBUTIONS
Loan Balance	\$26,500	\$18,300
Total Interest	\$5,696	\$3,850
Total Years of Repayment	10 years	6.9 years
Total Cost of Loan²	\$32,196	\$22,150

1. The Consolidated Appropriations Act, 2021 (CAA), extends for five years COVID-19 relief that allows employer-provided student loan repayment as a tax-free benefit to employees under Section 127 of the Internal Revenue Code.

2. Estimated savings are based on a \$26,500 student loan balance with a 4.00% interest rate, under a 10-year repayment plan with a \$100 monthly employer contribution plus regular monthly payments made by the borrower

3. E*TRADE Financial Corporate Services, Gradifi Solutions Member Satisfaction Survey, 2019

4. Data sourced from E*TRADE Financial Corporate Services, Gradifi Solutions admin portal, for a sample of 15 employees, on May 15, 2020. All contributions for employees are as follows: \$100 for month 1-12, \$125 for month 13-24, \$150 for month 25+. Payment savings are for principal and interest

DISCLOSURES

Vestwell Holdings Inc. and its affiliates ("Vestwell") provide financial services and financial wellness benefit plans. Vestwell offers the Gradifi suite of financial wellness solutions, enabling employers to provide their employees with student loan and college savings benefits. Student loan refinancing services may not be available in all locations in which a loan broker license is or may be required. Content and services available to non-US participants may be different from those available to US participants. This is not an offer to sell, a recommendation of any strategy, or a solicitation of an offer to buy securities, products or services. The laws, regulations, and rulings addressed by the products, services, and publications offered by Vestwell are subject to various interpretations and frequent change. Vestwell does not warrant these products, services, and publications against different interpretations or subsequent changes of laws, regulations, and rulings. Vestwell does not provide legal, financial, investment, or tax advice. Always consult your own legal, tax, or investment professional.